
To: Health and Social Care Scrutiny Board (5)

Date: 22 October 2025

Subject: Hope and Unity Not Hate - Annual Report of the Director of Public Health 2024

1 Purpose of the Note

- 1.1 The Director of Public Health (DPH) has a statutory responsibility to write an independent annual report, and the Local Authority a statutory duty to publish it. For 2024 the DPH for Coventry has chosen to focus annual report on the city's cultural diversity and the health inequalities facing our vibrant migrant populations. The report can be found at Appendix 1.

2 Recommendations

- 2.1 The Health and Social Care Scrutiny Board (5) are recommended to:
- 1) To note the findings and recommendations of the Annual Report Public Health 2024 for Coventry
 - 2) Endorse the recommendations contained in the report.

3 Background and Information

- 3.1 The Director of Public Health (DPH) has a statutory responsibility to write an independent annual report, and the Local Authority a statutory duty to publish it. The DPH for Coventry has chosen to focus their 2nd annual report on the health of migrants in Coventry.
- 3.2 The report contributes to the creation of the conditions that enable change to happen. It provides a platform improving outcomes in population health and healthcare in particular:
- Reducing health inequalities by describing the need for tailored approaches for migrants in Coventry
 - Prioritising prevention and wider determinants to protect the health and wellbeing of people and communities
 - Making services more effective through greater collaboration and integration.
- 3.3 The DPH for Coventry chose to focus their 2nd independent annual report on the health of migrants in Coventry. The report was published in December 2024.

- 3.4 Coventry is a city that has long been influenced by migration, with residents hailing from a rich tapestry of backgrounds and cultures. The report examines the migrant health and wellbeing including the impact of social determinants of health (e.g. accessibility of healthcare, discrimination, and stigma).
- 3.5 The report illustrates new and longstanding protective and risk factors that influence migrants' ability to rebuild their lives, integrate and thrive. The narrative recognises that changes to the legal frameworks have had an impact on migrant health, with positive and negative effects. It highlights that Coventry's experience of supporting migrants contains a range of successful policy and practice that supports integrations. It also notes that continued collaboration across ICS partners (including the voluntary sector), and involving the views of new migrants, is vital for future proofing support and integration pathways.
- 3.6 The issues, action underway and recommendations are captured in chapters covering:
- Refuge, protection and opportunity
 - Understanding migrant communities and groups – including local factors that shape migrant health
 - Migrant community health patterns and trends in Coventry
- 3.7 The report contains 15 recommendations for action grouped by level of priority. Successful delivery of the recommendations will contribute to an improvement in the efficacy, quality and value for money of health and social care interventions across Coventry and the wider system.

4 Supporting System Wide Synergies and Cost-effectiveness

- 4.1 The independent annual report produced by the Coventry Director of Public Health has incorporated first hand insights and intelligence from local migrant communities. The production of the report is part of a range of public health activities that have engaged with and captured the voices of migrant communities and groups. The benefits include:
- Building understanding of community's needs, experiences, ideas and aspirations for health and care. Engagement with migrant groups has been part of the development process.
 - Building relationships based on trust, especially with marginalised groups and those affected by health inequalities.
 - Providing clear and accessible public information.
 - Using community-centred approaches that empower people and communities, making connections with what works already.
 - Learning from what works and build on the assets of all health and care partners – networks, relationships and activity in local places
- 4.2 Year one action to deliver on the recommendation of the report has engaged partners from across the ICP.

5 Health Inequalities Impact

5.1 This report details health inequalities that affect our migrant population. It can be used as a resource when designing services for this population and contains a small number of recommendations for the local public health system.

Appendix 1: Hope and Unity Not Hate – Migrant Health and Wellbeing in Coventry -
Director of Public Health Annual Report 2024

Appendix 2: Recommendation Action Plan

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